

**HUMANITY** IN  
**ACTION**

2010-2011 Annual Report

# Table of Contents

Mission Statement .....	3
Description of Humanity in Action .....	4
Letter from the Chairman of the Board of Directors, Humanity in Action, Inc.....	5
Letter from the Founder and Executive Director, Humanity in Action, Inc. ....	6
Calendar 2010-2011 .....	7-8
2010-2011 Fellowship Programs .....	9
2010 Humanity in Action Fellows .....	10
2010 Program Reports.....	11
2011 Humanity in Action Fellows .....	12
2011 Program Reports.....	13
2010 International Conference in Amsterdam.....	14
2011 International Conference in Berlin .....	14
Awards and Honors .....	15
Karbank & Rabineau Awards for Excellence .....	15
Humanity in Action Honors .....	15
Professional Fellowships and Opportunities for Senior Fellows .....	16
Lantos-Humanity in Action Congressional Fellowship .....	17
Pat Cox-Humanity in Action Fellowship Program in the European Parliament .....	18
Humanity in Action San Francisco Grassroots Fellowship .....	19
Humanity in Action Fellowship at the Fundamental Rights Agency (FRA).....	20
Humanity in Action Publications .....	21
Staff.....	22
Boards.....	23-26
Contributors .....	27-29
Financial Report.....	30

Humanity In Action, Inc. is a 501(c)(3) non-profit organization; Humanity In Action Denmark is a registered forening according to Danish law with branch code 913330; Humanity In Action Deutschland e.V. is a registered gemeinnütziger Verein; Humanity In Action France is a registered association loi 1901; Humanity In Action Nederland is a registered stichting; Fondacija Humanost u akciji Bosna i Hercegovina is a registered foundation; Fundacja Humanity In Action Polska is a registered foundation

## Mission Statement

**H**umanity in Action (HIA) believes that an important test of a genuine democracy is how it treats its minority populations. Humanity in Action also believes that the commitment to democratic values and the protection of minorities cannot be taken for granted today in the United States and Europe.

Therefore, Humanity in Action creates educational programs that seek to instill moral responsibility for the protection of minorities in a new generation of social, cultural and political leaders by:

- >> Educating student leaders in histories of resistance to institutionalized violations of minority rights in democratic countries;
- >> Promoting the growth and development of young professionals dedicated to protecting human dignity and the rights of minorities;
- >> Building a multi-national, intergenerational network of present and emerging leaders in diverse professional fields who share these commitments.



2010 Fellows at the First Annual Humanity in Action International Conference in Amsterdam.

## About Humanity in Action

**H**umanity in Action is an international educational organization that educates, connects and inspires a global network of students, young professionals and established leaders committed to promoting human rights, diversity and active citizenship—in their own communities and around the world.

Humanity in Action's annual Fellowship programs bring together university students and young professionals from Europe and the United States to discuss, learn and research the pressing human rights and diversity issues confronting our societies. In 2010 and 2011, Humanity in Action Fellows met with leading experts and activists to study historical and contemporary challenges to diversity and pluralism in Denmark, France, Germany, Poland and the Netherlands. Fellows also wrote articles, formulate policy proposals and develop educational tools to share what they learn in their programs. Humanity in Action supports all Fellows financially for the duration of their

programs, which allows for the merit-based selection of diverse applicants.

Humanity in Action also provides its Senior Fellows (the alumni of its programs) with a range of educational and professional development opportunities, including international seminars and study trips, lecture and discussion series, and fellowship positions at the European Parliament, the U.S. Congress and other civic and political institutions. Nearly six in ten Senior Fellows have received a professional opportunity through Humanity in Action. These opportunities create links between generations of civic, national and global leaders.

Humanity in Action's network of students and young professionals is a unique and valuable resource for policy-makers, diplomats, educators, business leaders and civic-minded individuals and organizations. By 2015, Humanity in Action will connect over 3,000 professionals—including 1,400 Fellowship alumni in their 20s and 30s—working in all

sectors on a range of critical issues in countries around the world. The extensive Humanity in Action network contributes in innovative ways to the global advancement of human rights and democratic freedoms. Three quarters of Senior Fellows now work in a field related to human rights and social justice.

Humanity in Action is a non-profit, non-partisan organization with governing and advisory Boards in Bosnia and Herzegovina, Denmark, France, Germany, the Netherlands, Poland and the United States. Humanity in Action's international headquarters is in New York City.

Major supporters have included the Ford Foundation, the Mellon Foundation, Richard and Rhoda Goldman Fund, the Foundation "Remembrance, Responsibility and Future" (EVZ), the Dutch Ministry for Health, Welfare and Sport (VWS) and the U.S. Department of State. Over 14 years, Humanity in action has raised more than \$16 million for its work.

"The most important thing HIA gave me was a feeling of empowerment."

**Agnieszka Skoneczna,**  
Poland, 2010 Senior Fellow

## Letter from the Chairman of the Board

During the past two decades, democracies have blossomed throughout Europe, Latin America, Asia and parts of Africa. Now forces of liberation have been unleashed in North Africa and the greater Middle East. It remains unclear whether those forces will yield democratic societies as they did elsewhere or if radical Islamic regimes will step into the breach. The process has been violent and the result may well be a mix of the two. In some cases, civil conflict threatens to become regional conflict.

The Great Recession has complicated this picture, particularly in Europe. The future of the European Union and its social values are at stake as financiers struggle with sovereign debt and stability of the Euro. Economic tensions exacerbate relations between indigenous populations and immigrants. The fundamental relationship between majority governments and their ethnic and religious minorities is up for review. Nationalist parties have done relatively well at the polls in many countries. Tragic acts of domestic terrorism perpetrated by lone actors have cost innocent lives in the name of protecting cultural values.

In the United States, the two principal

political parties have been unable to compromise and pursue needed economic and social reforms. In Latin America, several nations have returned to extreme forms of socialism cloaked in nationalism. In Asia, human rights progress in Myanmar is celebrated but Chinese human rights, currency and maritime practices have their neighbors seeking support from the United States. In Russia, hopes for true democracy have waned with the dominance of Vladimir Putin. In Africa, many authoritarian regimes in places like Zimbabwe resist the transition to democracy.

So democracy around the world is at an inflection point. Tremendous progress has been made but severe challenges are on the rise. The challenges are global in scope and generational in duration.

As this generation and the next design approaches to these complex challenges to democratic values, sound leadership with inclusive values will be critical. That leadership is forged in education. This is where Humanity in Action comes in. Humanity in action continues to promote diversity, pluralism, and fundamental rights, and to educate the next



“Humanity in Action continues to promote diversity, pluralism and fundamental rights, and to educate the next generation of leaders about the value of these ideals.”

generation of leaders about the value of these ideals.

Through its programs and impressive network of international activists, experts, professionals and mentors, Humanity in Action educates and equips young leaders for the challenges ahead. Despite difficult economic times, the organization has expanded its reach through new initiatives: Humanity in Action Bosnia and Herzegovina was legally incorporated; Turkish students will participate in the 2012 Humanity in Action Fellowships; Humanity in Action Denmark led a study trip to the Middle East; Humanity in Action published its first book and produced its first film; and, of course, its Senior Fellows continue to magnify and multiply its efforts globally.

As Humanity in Action’s mission becomes more urgent with each passing year, we are profoundly appreciative of those who share our goals: guest speakers, Board members, advisors, contributors and friends. Your engagement makes possible our efforts in these unpredictable, challenging times.

**Dr. Hans Binnendijk**

*Chairman of the Board of Directors  
Humanity in Action Inc.*

## Letter from the Founder and Executive Director

In many respects, 2010 and 2011 were remarkable years for Humanity in Action. They were a period of accomplishments—major initiatives that came to fruition after many years of planning and much work. These breakthroughs were also achieved while Humanity in Action continued its outstanding Fellowship programs in Denmark, France, Germany, Poland and The Netherlands, as well as professional fellowships in Brussels, San Francisco, Vienna and Washington, DC.

In 2010, the annual Fellowship programs culminated in the inaugural Humanity in Action International Conference in Amsterdam. The conference was a marathon of talks, workshops, sites visits and non-stop conversations for all members of our network, including Fellows, Senior Fellows, donors, Board members and friends. It was a chance to share experiences, knowledge, energy and innovative ideas. Building upon this success, we organized the second International Conference in partnership with the Bertelsmann Foundation at its stunning building on Unter den Linden in Berlin in 2011. Humanity in Action is grateful, as always, to the Dutch government, particularly the Ministry for Health, Welfare and Sport

(VWS), for providing the major grants for these conferences.

During the 2011 International Conference, Humanity in Action took the opportunity to launch its first publication and film: *Reflections on the Holocaust* and “Just People.” This emotionally and visually stunning book is a compilation of essays by our Fellows and speakers. The film “Just People” is the work of the outstanding Dutch filmmaker Annegriet Wiestma. It is a gripping examination of the actions and values—histories, behaviors and attitudes—that are the foundation of Humanity in Action’s work. We look forward to the wide distribution of both the book and film.

Humanity in Action also fully entered the digital age! An outstanding new website came online in June 2011 with social media tools that are already helping our Senior Fellows connect and collaborate. We caught up with the latest communication technologies with a website that is immensely handsome and usable.

Finally, it is important to note that each of our national offices met the challenge of raising sufficient funds for its operations. What a challenge it has been in this period of economic retrenchment and uncertainty. And



“Humanity in Action remains ever dedicated to the challenge of enhancing diversity and pluralism in the countries in which we have programs and, through our growing network, on a global scale.”

yet, we succeeded in meeting our financial goals. In New York, Humanity in Action hosted two wonderful evenings honoring individuals who have contributed to the defense of our principles: the first benefit honored Congressman John Lewis, a hero of the Civil Rights movement, and Henry Horbaczewski, a lawyer dedicated to the rule of law; the second honored John Rossant, chairman of PublicisLive and a Board member of Humanity in Action Inc., James Bennet, editor-in-chief of *The Atlantic*, and Adam Hochschild, acclaimed writer and historian.

Humanity in Action remains ever dedicated to the challenge of enhancing diversity and pluralism in the countries in which we have programs and, through our growing network, on a global scale. We select outstanding Fellows, support the impressive careers of our Senior Fellows and address immensely difficult moral, historical, social and cultural issues. We encourage responsibility and action. In all of these pursuits we are deeply grateful to those who take on the challenges with us.

**Dr. Judith S. Goldstein**

*Founder and Executive Director  
Humanity in Action*

## 2010 Calendar of Events

January 15	Humanity in Action France organizes the workshop for European NGOs “Diversity: How to Encourage a European Debate” in Paris
January 26	Humanity in Action Denmark hosts a debate on “Dangerous Perceptions” to commemorate Holocaust Remembrance Day in Copenhagen
January 25—May 21	Lantos-Humanity in Action Congressional Fellowship
January 28—April 29	Pat Cox-Humanity in Action Fellowship Program in the European Parliament
February 25	The Humanity in Action Project “8 Stories that Haven’t Changed the World,” a film by Senior Fellow Jan Śpiewak, is screened in Warsaw
March 12—March 14	Humanity in Action Bosnia and Herzegovina and the British Council host “Intercultural Navigators” in Sarajevo
May 9—May 15	Humanity in Action Netherlands sponsors the study trip, “Challenges of a Post-Conflict Society,” in Bosnia and Herzegovina for Senior Fellows
May 24	Humanity in Action France wins the “b.yourself” benefit soccer tournament in Paris organized by Paris Foot Gay in opposition to homophobia in sport
June 3—June 29	Humanity in Action Fellowship Programs in Amsterdam, Berlin, Copenhagen, Lyon and Warsaw
June 30—July 3	First Annual Humanity in Action International Conference, “Perspectives and Visions: Diversity and Human Rights,” in Amsterdam for 200 participants. Humanity in Action honors Peter B. Edelman and Ed van Thijn
August 29— December 17	San Francisco Grassroots Fellowship
October 27	Humanity in Action Denmark hosts the conference, “International Assistance to a Failing State: Does the Aid Reach the Beneficiaries?” in Copenhagen about civilian aid in Afghanistan
November 5	Humanity in Action Poland and the U.S. Embassy in Warsaw announce the “Let’s Get Down to Work” grant competition in Warsaw
December 5— December 12	Humanity in Action Poland leads seminar “Patchwork: Deconstructing Homogeneity of Polish Society” in Warsaw for young leaders from Belarus, Lithuania, Poland and Ukraine
December 10	Humanity in Action Poland begins “Looking for the Cure: From Patients to Citizens,” a program aimed at spreading knowledge of the rights of persons with disabilities
December 24	Humanity in Action featured in the Wall Street Journal’s “Donor of the Day” column

# 2011 Calendar of Events

January 17 – May 20	Lantos-Humanity in Action Congressional Fellowship Program in the U.S. Congress	June 23	Humanity in Action Denmark and RÆSON host conference “EU and the Refugees – A Crisis of Human Rights or Security?” in Copenhagen
January 28 – April 29	Pat Cox-Humanity in Action Fellowship Program in the European Parliament	June 24 – June 26	First workshop for Senior Fellows at the European Union Agency for Fundamental Rights in Vienna
February 13	Senior Fellows conclude the first Humanity in Action-sponsored “Kickstarter” campaign, raising \$5,400 for the Books4Vijećnica project to restore the destroyed books of Sarajevo	June 30 – July 3	Second Annual Humanity in Action International Conference, “Towards More Just Societies: Learning from History,” for 250 participants at the Bertelsmann Foundation in Berlin
February 27 – March 6	Humanity in Action France organizes “Five Years into the Decade for Roma Inclusion, what do Europeans Know about their Roma Minorities?” in Lyon	July 1	Humanity in Action launches new website and “HIA Connect”
March 6 – March 12	Humanity in Action Germany hosts “European Transitions from Dictatorship to Democracy in the late 1980’s” workshop in Berlin	July 31	Humanity in Action France and Humanity in Action Germany complete their two-year partnership project with other European NGOs “Mentor Development Programmes: Transforming Learners into Educators Supported by E-Communication Tools”
March 24	Humanity in Action Poland participates in Presidential conference on the condition of civic engagement in Poland	August 9	Humanity in Action Bosnia and Herzegovina is legally incorporated
April 1-11	Humanity in Action Denmark organizes study trip to Israel and Palestine	August 11-14	Executive Director Judith Goldstein hosts second Humanity in Action Retreat on Mt. Desert Island in Maine
April 4	Humanity in Action Poland and One World Association launch photography contest “Wearing Gender: Images of Femininity and Masculinity” in Warsaw as part of the international “GenderActive” project	September 27	Humanity in Action Netherlands announces €40,000 grant competition for Senior Fellow projects
April 11	Humanity in Action honors U.S. Representative John Lewis and Henry Z. Horbaczewski, Esq. at a benefit in New York City	October 1	Humanity in Action hosts first New York City Conference
April 28	Humanity in Action Netherlands and De Balie host the discussion, “Arabic Change, European Shift: The Impact of the Arabic Revolution on European Policy and the European Community,” in Amsterdam	October 11 – October 18	Humanity in Action Inc., Humanity in Action France, and the French Embassy in Washington organize, “Exploring Diversity in France”, at four American universities: Georgetown University, The New School, the University of Missouri School of Journalism and Yale University
May 11	Danish Ambassador Peter Taksoe-Jensen hosts a dinner in Washington, DC to discuss the relationship between the environment and minority rights	October 13	Humanity in Action honors James Bennet, Adam Hochschild and John Rossant at a benefit in New York City
May 28	Humanity in Action Poland participates in a meeting with U.S. President Barack Obama	October 28 – October 29	Humanity in Action Denmark hosts conference “Youth for Democracy” for youth activists from Belarus, Egypt, Sudan, Venezuela and Zimbabwe for 200 international participants in Copenhagen
June 1	<i>Reflections on the Holocaust</i> published by Humanity in Action	November 4 & 11	Humanity in Action Germany launches the EU Grundtvig Learning Partnership Projects “Demanding Fundamental Rights: Law-Related Education in Adult Learning” and “Adult Education Strategies to Overcome Group-Focused Hostility in Europe”
June 1	Humanity in Action and the Bertelsmann Foundation host a roundtable discussion in New York with German Ambassador Klaus Sharioth, Robert Rubin, and Erik Schatzker, “The Outlook for Europe and the Global Economy: Opportunities and Challenges”	December	Humanity in Action Poland partners with the European Law Students’ Association for Human Rights Month in Gdańsk
June 2 – June 29	Humanity in Action Fellowship Programs in Amsterdam, Berlin, Copenhagen, Paris and Warsaw	December 13 & December 15	Humanity in Action Denmark and the Board for the Advancement of Debate and Enlightenment Regarding Europe host seminars “The Global Role of the EU from a Human Rights Perspective” and “Climate Change and Human Rights from an EU Perspective” in Copenhagen
June 8	Humanity in Action Poland participates in the University of Warsaw conference, “Rights Beyond Frontiers—The Frontiers of Rights”		
June 20	Humanity in Action Netherlands hosts screening of “Just People,” Humanity in Action’s first documentary film		



## Humanity in Action Fellowship Programs: 2010 and 2011

Intensive and demanding, the Humanity in Action Fellowship is Humanity in Action's flagship educational program. Every summer, the Fellowship brings together an international group of university students and recent graduates to explore contemporary issues affecting minority groups in the context of national histories of discrimination and resistance. The goal is to educate and inspire the next generation of leaders to be active defenders of diversity and democratic values in our societies.

In the summers of 2010 and 2011, Humanity in Action organized five-week programs in Denmark, France, Germany, The Netherlands and Poland. Each program was highly interdisciplinary and focused on drawing lessons from history to understand the social and political roots of discrimination as well as different strategies for remedying injustice. The curricula featured lectures and discussions with

renowned academics, journalists, politicians and activists, as well as site visits to government agencies, non-profit organizations, museums and memorials. At the end of each program, Fellows produced original work ranging from research papers to interactive teaching tools that can be used in high school and university classrooms.

Each Humanity in Action Fellowship program brings together students representing an array of nationalities, perspectives, academic interests and personal and professional experience with human rights and diversity issues. This ensures that everyone is challenged by new ideas and insights. Both in 2010 and in 2011, annual participants included over 100 Fellows from the five countries in which Humanity in Action ran programs as well as Bosnia and Herzegovina, Sweden, Ukraine and the United States. Humanity in Action funds the vast bulk of all Fellows'

expenses so that it may continue to provide opportunities to the most qualified applicants.

Participation in the programs is not an end in and of itself; Humanity in Action's broader goal is to instill in its Fellows a lifelong responsibility to protect minorities and promote human rights in their own communities and around the world. Thus, Humanity in Action Fellows develop Action Projects in the year following their program. These projects are hands-on initiatives that offer Humanity in Action Fellows the opportunity to apply an idea, experience or example of social innovation that inspired them during their five-week program. Some of the excellent projects from the last two years are featured [opposite]. Fellows are subsequently invited to take advantage of lifelong opportunities to learn, collaborate and take action through the global community of Humanity in Action Senior Fellows.

"When knowledge, skills, experience and enthusiasm are shared they become a source of friendships, discoveries and activism. This is what HIA was for me!"

**Sophie Hatzfeldt,**  
Germany, 2010 Senior Fellow

## 2010 Program Fellows

### Denmark

Kali Borkoski (USA)  
Cagdas Citirikaya (Denmark)  
Muska Dastageer (Denmark)  
Eduardo Garcia (USA)  
Ida Hartmann (Denmark)  
Sanna Isemo (Sweden)  
Senad Karcic (Bosnia Herzegovina)  
Linda Lapina (Denmark)  
Ane Larsen (Denmark)  
Katie Manbachi (USA)  
Kitt Nielsen (Denmark)  
Morten Nielsen (Denmark)  
Kathryn Olp (USA)  
Jasmina Ovčina (Bosnia-Herzegovina)  
Mia Pallisgaard Hansen (Denmark)  
Asger Pedersen (Denmark)  
Annie Roberts (USA)  
Sonja Salinovic (Bosnia-Herzegovina)  
Courtney Sender (USA)  
Ditte Sø (Denmark)  
Pedro Spivakovsky-Gonzalez (USA)  
Aleksandar Stefanovski (USA)  
Katherine Trujillo (USA)  
Tyra Warfvinger (Sweden)  
Spencer Xiangjiandangzhi (USA)

### France

Rita Astoor (USA)  
Laurène Bounaud-Verhaeghe (France)  
Jonas Caballero (USA)  
Pierre-Anthony Canovas (France)  
Allister Chang (USA)  
Shahar Eberzhon (USA)  
Sophie Elsner (USA)  
Brett Garrett (USA)  
Josua Gräbener (France)  
Lénaïc Guiader (France)  
Alexandra Jastrzebska (France)  
Lisa Jing (USA)



Participants in “Night without a roof,” an action project developed by Senior Fellow Petra Rietberg (Netherlands, 2010), engage pedestrians in a conversation about youth homelessness in the Netherlands.

Neel Laichandani (USA)  
Cédric Maréchal (France)  
Edad Mercier (USA)  
Monica Mukerjee (USA)  
Bocar Niane (France)  
Line Salmon-Legagneur (France)  
Vanessa Varin (France)

### Germany

Judith Andres (Germany)  
Fatimah Asghar (USA)  
Stanislaw Baranski (Poland)  
Paul Chiariello (USA)  
Emin Eminagic (Bosnia-Herzegovina)  
Subhash Ghimire (USA)  
Jana Gottschalk (Germany)  
Katarzyna Jakubowska (Poland)  
Holly Johnson (USA)  
Fitz King (USA)

Maciej Krasniewski (Poland)  
Lamija Landžo (Bosnia-Herzegovina)  
Evelyn Maib (Germany)  
Amanda Mangaser (USA)  
Natasa Peric (Bosnia-Herzegovina)  
Veronica Priefe (Germany)  
Marta Tsvengrosh (Ukraine)  
Diana Tung (USA)  
Olena Vazhynska (Ukraine)  
Sophie von Hatzfeldt (Germany)  
Caroline Wiedemann (Germany)  
Johanna Wolter (Germany)

### Poland

Nadiia Bureiko (Ukraine)  
Justyna Byczkowska (Poland)  
Luciana Debenedetti (USA)  
Gretchen Engbring (USA)  
Daniel Jezierski (Poland)

Joseph Kolker (USA)  
Marta Kubisiak (Poland)  
David Liebers (USA)  
Johanne Luzyn (Germany)  
Ielizaveta Oliinyk (Ukraine)  
Seth Packrone (USA)  
Ariel Ritchen (USA)  
Franziska Seeck (Germany)  
Agnieszka Skoneczna (Poland)  
Marta Sykut (Poland)  
Anna Szramkowska (Poland)  
Yulia Vasylyv (Ukraine)  
Kasia Wrzesinska (Poland)  
Chloe Zimmerman (USA)

### The Netherlands

Maja Ahmić (Bosnia-Herzegovina)  
Tijana Bjeljac (Bosnia-Herzegovina)  
Joshua Cruz (USA)  
Floor de Jong (Netherlands)  
Dorrit de Jong (Netherlands)  
Ivie English (USA)  
Nadja Groot (Netherlands)  
Amber Henry (USA)  
Vivian Huijgen (Netherlands)  
Stefan Ivanovic (Bosnia-Herzegovina)  
Shawn Kaminsky (USA)  
Anne Marth Kuilder (Netherlands)  
Sigal Liberman (Netherlands)  
Nicholas Micinski (USA)  
Ayla Murad (Netherlands)  
Stephen Petraný (USA)  
Sandy Placido (USA)  
Maurits Rade (Netherlands)  
Petra Rietberg (Netherlands)  
Aakash Shah (USA)  
Aya Shoshan (USA)  
Swaan van Iterson (Netherlands)  
Lindsay Williams (USA)

# 2010 Program Reports

## Denmark

Research reports

“Whose Story is History? History Education and Minority Students”

*Ane Larsen, Sonja Salinovic, Courtney Sender*

“Sex Slaves or Modern Women? Towards a Sustainable Meat Market”

*Kali Borkoski, Ida Hartmann, Spencer Xiangjiandangzhi*

“Solitary Confinement: a Threat to Denmark’s Credibility”

*Morten Nielsen, Pedro Spivakovsky-Gonzalez*

“An American, Swedish and New Danish Perspective on the Ethnic Minority Discourse in Danish Media”

*Cagdas Citirikkaya, Sanna Isemo, Katherine Trujillo*

“Measuring Age in Violation of Children’s Rights”

*Senad Karcic, Annie Roberts, Ditte Sø*

“Is There Something Rotten in the State of Denmark?”

*Jasmina Ovčina, Asger Pederson, Aleksandar Stefanovski*

“Children: Essays about the Greenland Child Relocation Project”

*Kathryn Olp and Linda Lapina*

## France

Research-based policy memoranda recommending action

“Addressing the Lack of Cohesion Within LGBT Organizations in Lyon”

*Allister Chang*

“Fostering Dialogue: Addressing Community Tensions Towards Prostitution in Lyon”

*Josua Gräbener, Lisa Jing, Monica Mukerjee, Vanessa Varin*

## Germany

Simulation games: Fellows developed simulations of decision-making scenarios as a method for exploring human rights dilemmas. To transform these games into teaching tools, each group created a packet including background information, guidelines for facilitators and role cards explaining the objectives of the various stakeholders in each scenario.

Roma Migration: A case study of Roma migrants from EU member states who take shelter in a German public park.

*Judith Andres, Jana Gottschalk, Amanda Mangaser, Natasa Peric, Veronica Priefer, Diana Tung*

Post-Conflict Resolution and Transitional Justice: A case study of post-conflict resolution and transitional justice in a fictitious country.

*Fatimah Asghar, Subhash Ghimire, Katarzyna Jakubowska, Fitz King, Maciej Krasniewski, Evelyn Maib, Sophie von Hatzfeldt*

Segregated versus Integrated Schools in Bosnia-Herzegovina: An exploration of civic, ethnic and religious identity and integration based upon a case study of a school for Bosniaks and Croats.

*Paul Chiariello, Emin Eminagic, Lamija Landžo, Marta Tsvengrosh*

Two Cases of the Deportation of Iraqi Families

*Stanislaw Baranski, Holly Johnson, Olena Vazhynska, Caroline Wiedemann, Johanna Wolter*

## Poland

Simulation games with the support of Pracownia Gier Szkoleniowych, a company specializing in simulation game design

Peace-ing it Together: A simulation of the historical decision-points in the Solidarity movement.

*Luciana Debenedetti, Gretchen Engbring, David Liebers, Ielizaveta Oliinyk, Agnieszka Skoneczna, Anna Szramkowska*

Forest Fire: A simulation of membership in a minority group and cooperation between groups.

*Justyna Byczkowska, Joseph Kolker, Marta Kubisiak, Johanne Luzyn, Ariel Ritchin, Yulia Vasyliv*

Shipyards – Do It Yourself: A simulation of policy decision-making for a diverse community.

*Nadiia Bureiko, Daniel Jezierski, Seth Packrone, Franziska Seeck, Marta Sykut, Katarzyna Wrzesińska, Chloe Zimmerman*

## The Netherlands

Research reports

“The Spatial Stratification of Race”

*Maja Ahmic, Amber Henry and Anne Marth Kuilder*

“Art and Politics: Four Dutch Artists and Their Reaction to Wilders”

*Floor de Jong, Nick Micinski, Stefan Ivanovic*

“A Minority within a Minority: The Unique Position of Being Gay and Muslim in Amsterdam”

*Ivie English and Dorrit de Jong*

“The Dutch Myth of Tolerance”

*Maurits Rade and Aakash Shah*

“Career and the Islam: do they go together?”

*Ayla Murad and Tijana Bjeljac*

“Delinquency amongst Minority Youth: Can They Be Better Rehabilitated?”

*Nadja Groot, Shawn Kamimsky and Aya Shoshan*

“This was my first opportunity for me to develop and participate in such games, and I enjoyed it a lot. It was really exciting to put myself in another person’s shoes and play a role—this was sometimes alien to me, but so important for understanding other parties’ arguments and dispute resolution and decision-making processes.”

**Marta Tsvengrosh,**  
Ukraine, 2010 Senior Fellow

“Mektab and Sabr: Cultural and Societal Factors Affecting Mental Health Treatment for Moroccan Adolescents”

*Lindsay Williams and Sigal Liberman*

“Food banks in Amsterdam: more than just your daily bread”

*Sandy Placido and Petra Rietberg*

“The Audacity of Tolerance: A Critical Analysis on Legalized Prostitution in Amsterdam’s Red Light District”

*Joshua Cruz and Swaan van Itersen*

# 2011 Program Fellows

## Denmark

Oluwatosin Agbabiaka (USA)  
Zaeem Ashraf (Denmark)  
William Baskerville (USA)  
Cecilie Bjerre (Denmark)  
Molly Bryson (USA)  
Thomas Colerick (Denmark)  
Theis Dencker (Denmark)  
Kimmie Garner (USA)  
Eduardo Gonzalez (USA)  
Marija Herceg (Bosnia-Herzegovina)  
Sahra-Josephine Hjorth Petersen (Denmark)  
Nanna Jürgens (Denmark)  
Airiin Lehtmets (USA)  
Sofia Lord (Sweden)  
Boris Maksimović (Bosnia-Herzegovina)  
Alice Minor (USA)  
Benjamin Overton (USA)  
Ida Pedersen (Denmark)  
Niels Peter Berg (Denmark)  
Kevin Ramser (USA)  
Sørine Rasmussen (Denmark)  
Rasmus Søndergaard (Denmark)  
Aisha Turner (USA)  
Rediet Yibekal Wegayehu (Sweden/Ethiopia)

## France

Shereen Akhtar (France)  
Bimbola Akinbola (USA)  
Etienne Castel (France)  
Anthony Chase (USA)  
Christina Davis (USA)  
Karim Derrouiche (France)  
Hamza El Hiyani (France)  
Nadia Farjood (USA)  
Rosa Indenbaum (USA)  
Madeleine Joss (France)  
Ijtihad Lefebvre (France)  
Noa Oldak-Moradian (USA)  
Joseph Onwu (USA)

Maelys Orellana (France)  
Yohann Pagnac (France)  
Fatah Sadaoui (France)  
Paolo Singer (USA)  
Brittany Sloan (USA)  
David Soto-Karlin (USA)  
Aurélie Tabuteau (France)

## Germany

Arnhold Bangemann (Germany)  
Ridvan Bariiev (Ukraine)  
Mara Chinelli (USA)  
Lena-Sophie Deißler (Germany)  
Simon Felgendreher (Germany)  
Priya Fielding-Singh (USA)  
Nataša Gavrić (Bosnia-Herzegovina)  
Eva Herrmann (Germany)  
Yael Herskovits (Germany)  
Cameron Kinslow (USA)  
Jan Kirschenbaum (Poland)  
Carolin Kneisel (Germany)  
Solomiia Kratsylo (Ukraine)  
Christina Lee (USA)  
Joshua Marcin (USA)  
Joshua Nelson (USA)  
Henry Peck (USA)  
Malgorzata Pieniazek (Poland)  
Bojan Radević (Bosnia-Herzegovina)  
Linnea Riensberg (Germany)  
Aida Salčić (Bosnia-Herzegovina)  
Grace Taveras (USA)

## Poland

Alec Arellano (USA)  
Roman Gautam (USA)  
Mieszko Hajkowski (Poland)  
Alina Iovcheva (Ukraine)  
Joanna Klimczak (Poland)  
Iwa Kos (Poland)  
Dagna Lewandowska (Poland)

Alexandria Margolis (USA)  
Barbara Marlewska (Poland)  
Kristin Meagher (USA)  
Thomas Meyer (USA)  
Olena Sharvan (Ukraine)  
Michelle Shofet (USA)  
Halyna Vernyuk (Ukraine)  
Ann-Kristin Wiethaupt (Germany)  
Natalia Wrzesień (Poland)  
Anna Yamchuk (Ukraine)  
Yuan Yuan (Sunny) (USA)

## The Netherlands

Lily Cheng (USA)  
Leendert de Die (Netherlands)  
Eefje de Kroon (Netherlands)  
Benedicta Deogratias (Netherlands)  
Mouhamadou Diagne (USA)  
Karina Goulordava (USA)  
Jan Hupkens (Netherlands)  
Janine Husson (Netherlands)  
Boukje Kistemaker (Netherlands)  
Laurens Korteweg (Netherlands)  
Melia Meneguín-Layerenza (USA)  
Amre Metwally (USA)  
Bajro Murić (Bosnia-Herzegovina)  
Hana Pašić (Bosnia-Herzegovina)  
Jessica Peng (USA)  
Diederik Perk (Netherlands)  
Kelly Shackleford (USA)  
Kyera Singleton (USA)  
Hinke Stallen (Netherlands)  
Alok Vaid-Menon (USA)  
Casper van der Zijde (Netherlands)  
Isa van Krimpen (Netherlands)  
Casey Wojtalewicz (USA)

# 2011 Program Reports

## Denmark

Research reports

“Politics of Exclusion: Xenophobia and the Danish Expulsion Law”

*Molly Bryson, Kimmie Garner, Sørine Rasmussen, Niels Peter Berg*

“In the Ghetto or Out of Society? A review of the Debate Surrounding the ‘Ghetto Plan’”

*Sofia Lord, Benjamin Overton, Nanna Jürgens, William Abello Baskerville III*

“Humanitarian – military intervention: an oxymoron or a necessary means to obtain peace?”

*Sahra-Josephine Hjorth Petersen, Boris Maksimović*

“Humanitarian Asylum Policy: Does Denmark believe in it?”

*Alice Minor, Thomas Colerick*

“Deporting the Victim: The Danish People’s Party’s Radical Solution to a Perceived Threat”

*Kevin Ramser, Theis Dencker*

“Secret Trials: Compromising Human Rights in the Name of National Security?”

*Airiin Lehmetz, Cecilie Bjerre, Rasmus Søndergaard*

“Moving Beyond ‘the Danish Identity’: The Role of Ethnic Minorities in Forging a More Inclusive Society”

*Aisha Turner, Tosin Agbabiaka, Ida Pedersen, Rediet Yibekal Wegayehu*

“Being a Muslim in Demark” (website)

*Eduardo Gonzalez, Marija Herceg, Zaeem Ashraf*

## France

Research-based policy memoranda recommending action

## Germany

Simulation games

**Business Ethics in a Globalized Economy:** A case study of an explosion in a Chinese factory that is part of the supply chain of an international electronics corporation leads to a roundtable discussion about labor rights, corporate social responsibility and consumer choice.

*Simon Felgendreher, Nataša Gavrić, Jan Kirschenbaum, Solomiia Kratsylo, Malgorzata Pieniazek, Bojan Radević, Aida Salčić*

**Undocumented Migrants and Access to Health Care:** An examination of the current accessibility of the German health care system for an especially vulnerable group of migrants.

*Mara Chinelli, Priya Fielding-Singh, Yael Herskovits, Caroline Kneisel, Cameron Kinslow, Christina Lee, Joshua Nelson, Lena-Sophie Deißler*

**Human Rights, National Security, and Preventive Detention:** A fictitious parliamentary committee convenes regarding controversial preventive detention practices in Germany.

*Arnhild Bangemann, Ridvan Bariiev, Eva Herrmann, Joshua Marcin, Henry Peck, Linnea Riensberg*

## Poland

Social campaign designs: in cooperation with marketing firm Ars Thanea, Fellows developed creative campaigns combating different forms of discrimination.

**Anti-Rape Campaign**

*Alina Iovcheva, Dagna Lewandowska, Alexandria Margolis, Kristin Meagher, Michelle Shofet*

**Equal Payment Campaign**

*Alec Arellano, Mieszko Hajkowski, Natalia Wrzesień, Anna Yamchuk*

“HIA is challenging personally (What do I believe?), academically (What forces have contributed to this problem?), and professionally (How will I work in the future to solve this problem?).”

**Anthony Chase,**  
USA, 2011 Senior Fellow

**Anti-Sex Trafficking Campaign**

*Roman Gautam, Iwa Kos, Barbara Marlewska, Olena Sharvan*

**Combating Anti-Semitism Campaign**

*Thomas Meyer, Joanna Klimczak, Ann-Kristin Wiethaupt, Halyna Vernyuk, Yuan Yuan*

## The Netherlands

Research reports

“Belonging and not belonging: the Yugoslav diaspora in The Netherlands”

*Jan Hupkens Miljuš, Melina Meneguín-Layerenza and Bajro Murić*

“Just business? The unknown world of male prostitution in The Netherlands”

*Lily Cheng, Eefje de Kroon, Leendert de Die*

“Race in The Netherlands: The Place of the Surinamese in the Contemporary Dutch Society”

*Benedicta Deogratias, Casey Wojtalewicz, Kyera Singleton*

“Accepting Injustice: Revealing the irrationality behind the detention boats in Zaandam”

*Boukje Kistemaker, Casper van der Zijde, Karina Goulordava*

“What the Johan Cruyff courts can teach us

about youth sports organizing in Amsterdam”  
*Janine Husson, Laurens Korteweg, Jessica Peng*

“We are all Amsterdammers’ – Accounting for Diversity and Inclusion in Dutch Schools”

*Hana Pasic, Mouhamadou Diagne, Hinke Stallen*

“[A]Head of her times: the sexual politics of the headscarf in The Netherlands”

*Alok Vaid-Menon, Isa van Krimpen*

“From Tahirplein to Museumplein: Dutch Moroccans and the Arab Spring”

*Diederik Perk, Amre Metwally, Kelly Schackelford*



Poster designed by 2011 Polish Fellows for an Anti-Rape Campaign.

## Humanity in Action International Conferences

In 2010, Humanity in Action inaugurated an ambitious new program of annual international conferences in order to serve its growing network of Senior Fellows and friends. Humanity in Action has always intended for its Fellowships to be just the starting point for lifelong opportunities to learn, collaborate and take action through the Humanity in Action network. With this in mind, the international conferences are designed to introduce each year's new Fellows to the network and provide a forum for Senior Fellows and friends to reconnect, share ideas and be re-inspired.

The international conferences, timed each year to coincide with the completion of the summer Fellowships in Europe, bring together Humanity in Action Fellows, Senior Fellows, Board members, supporters, friends and partner organizations. The program includes interdisciplinary lectures, skills-building workshops, discussion groups and presentations of grassroots projects that demonstrate how the Humanity in Action community is resisting intolerance and injustice. A wide range of human rights issues are explored from transatlantic perspectives, reflecting the diversity of interests, experience and backgrounds within the network.

The first Humanity in Action International Conference was held in Amsterdam in 2010 and the second in Berlin in cooperation with the Bertelsmann Foundation in 2011. The conferences have received generous support from the Dutch Ministry of Health, Welfare and Sport (VWS), the Foundation "Remembrance, Responsibility and Future" (Stiftung "Erinnerung, Verantwortung und Zukunft") and the German Federal Foreign Office. The Third Annual International Conference will take place in Sarajevo to contribute to Humanity in Action's expanding presence in Bosnia and Herzegovina.

### Conference Highlights

2010

**Konstanty Gebert**

*Author and journalist, "The Banality of Genocide"*

**Srdja Popovic**

*CANVAS, Executive Director*

2011

**Steve Crawshaw**

*Amnesty International, Chief of Staff to the Secretary-General, "Small Acts of Resistance—Courageous Action, Past and Present"*

**Dr. Nivedita Prasad**

*Ban Ying Counselling Center, Program Coordinator, "Trafficking in Human Beings—the European Face of Modern Slavery"*



Above: Stefan Ivanovic (Senior Fellow, Humanity in Action Bosnia-Herzegovina) and Herbert Pundik (Founding Chair, Humanity in Action Denmark) debating in the closing keynote panel entitled "The Future of the European Dream: A Younger Generation's Perspective on Building an Ever Closer Union" at the Second Annual International Conference in Berlin, July 2011.



Left: Malika Hamidi (Director General, European Muslim Network) during her keynote address entitled "A Feminist's Perspective on Islam in Europe" at the Second Annual International Conference in Berlin, July 2011.

## Awards and Honors



Honorees Adam Hochschild, James Bennet and John Rossant with Judith Goldstein (Executive Director) at the 2011 Humanity in Action benefit at the Cultural Services of the French Embassy in New York City.



Henry Horbaczewski, U.S. Congressman John Lewis and Rev. Katharine Henderson at a Humanity in Action fundraising event in New York City.

### Karbank & Rabineau Awards for Excellence

In 2006, Humanity in Action Board Chair Emeritus Neil Karbank and his family established the Barney A. Karbank Memorial Award and the Dr. Louis Rabineau Memorial Award to recognize outstanding leadership by Senior Fellows. Each of the \$1,000 awards is given annually to one American Senior Fellow and one European Senior Fellow. The

2010 recipients of these awards were Owusu Akoto and Anna Delia Papenberg. The 2011 recipients of these awards were Jesper Pedersen and Zachary Kaufman

These awards took on special significance in 2011, when Humanity in Action mourned the passing of Dr. Louis Rabineau, a distinguished educator and longtime and much admired member of Humanity in Action's American Planning Board.

### Humanity in Action Honors

In 2010 and 2011, Humanity in Action honored several distinguished Europeans and Americans for their significant contributions to human rights, social justice and active citizenship in their professional spheres and private lives.

2010

Peter Edelman (USA)  
*Professor, Georgetown University Law Center*

Ed van Thijn (The Netherlands)  
*Founding Chair, Humanity in Action The Netherlands*

2011

James Bennet (USA)  
*Editor of The Atlantic magazine*

Adam Hochschild (USA)  
*Award-winning author*

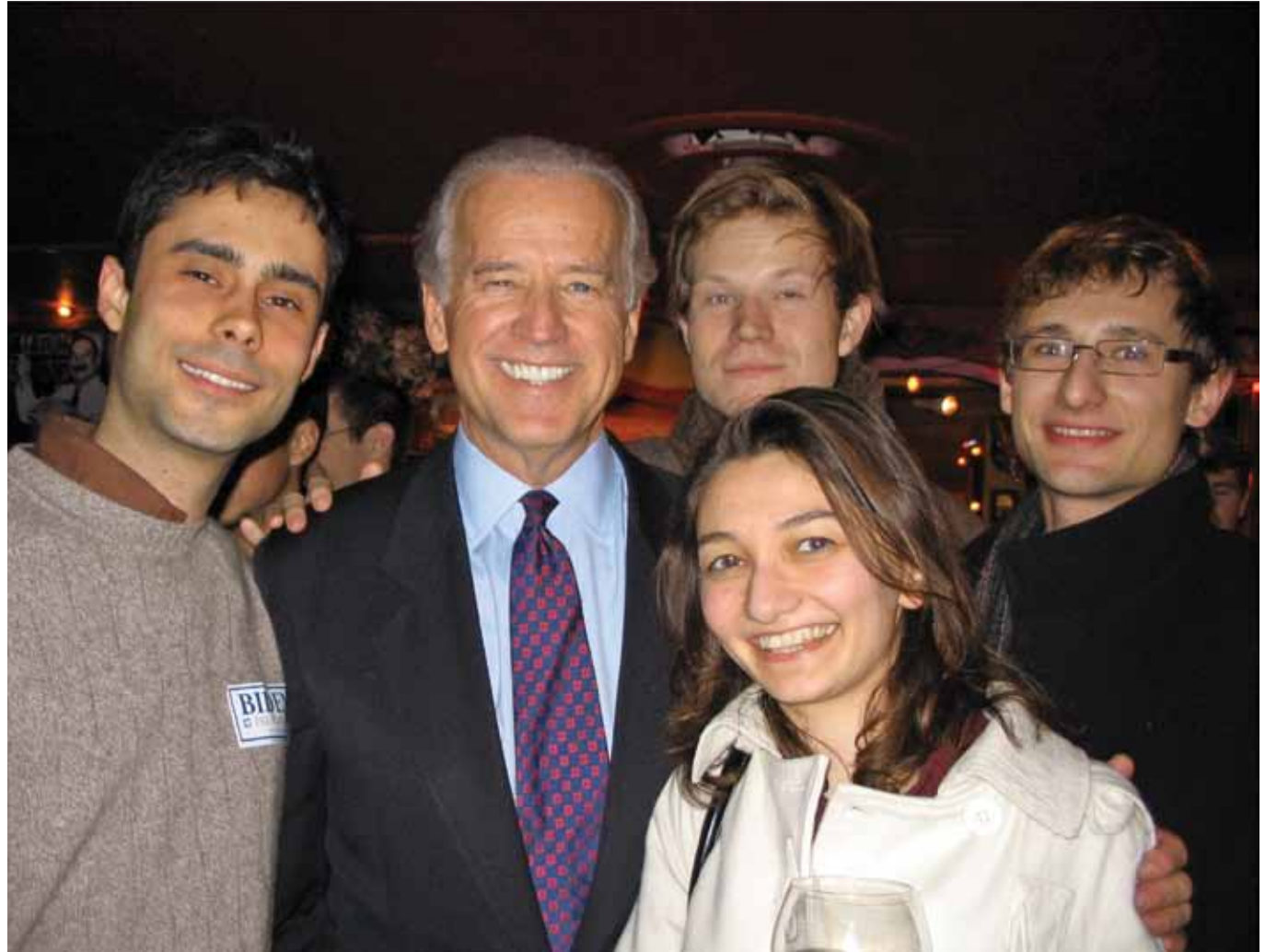
Henry Horbaczewski (USA)  
*Senior Vice President of Reed Elsevier Inc.*

The Honorable John Lewis (USA)  
*U.S. Representative*

John Rossant (USA)  
*Executive Chairman of PublicisLive and Founder of the New Cities Foundation*

## Introduction to Professional Fellowships

**H**umanity in Action is dedicated to providing continuing professional opportunities for its Senior Fellows, the alumni of the Humanity in Action Fellowship who choose to remain engaged with Humanity in Action and its mission. Professional fellowships are opportunities to gain firsthand knowledge and experience of policy-making, advocacy and social entrepreneurship on behalf of human and minority rights. In partnership with a variety of international and grassroots organizations, Humanity in Action provides internships and training in diverse professional fields.



Lantos-Humanity in Action Congressional Fellows meet with Vice President Joe Biden in Washington DC.



# Lantos-Humanity in Action Congressional Fellowships

Program Coordinator  
Corinne Arnold

## Partner Organizations

The Lantos-Humanity in Action Congressional Fellowship is made possible by the generosity of the Lantos Foundation for Human Rights and Justice.

## Description

Since 2001, Humanity in Action has organized this four-month fellowship in the United States Congress with the generous support of the family of the late Tom Lantos and the Lantos Foundation for Human Rights and Justice. Lantos-Humanity in Action Congressional Fellows work in the office of a member of Congress and participate in weekly seminars about American political, social, economic, educational, cultural and human rights issues. This professional fellowship is an unparalleled introduction to American political culture and the functioning of the nation's highest legislative body. In 2010, eligibility for the Fellowship expanded beyond Humanity in Action Senior Fellows to include Lantos Fellows from Israeli and Hungarian universities.

## 2010 Fellows

Trine Grønland, Denmark  
*Rep. Shelly Berkley, D-NV*

Michiel de Haas, The Netherlands  
*Rep. Donald Manzullo, R-IL*

Bertine Moenaff, The Netherlands  
*Rep. Antony Weiner, D-NY*

Jean-Ignacio Petitcollet, France/Argentina  
*Rep. Ben Lujan, D-NM*

Adrieh Abu Shehadeh, Israel  
*Rep. Donald Payne, D-NJ*

Roi Silberberg, Israel  
*Rep. Dennis Kucinich, D-OH*

Tamas Medowarski, Hungary  
*Rep. Ileana Ros-Lehtinen, R-FL*

David Peyton, USA  
*Rep. Tom Perriello, D-VA*

## 2011 Fellows

Jeffrey Hochstetler, USA  
*Rep. Anthony Weiner, D-NY*

Katalin Horváth, Hungary  
*Rep. Donald Manzullo, R-IL*

Maurits Rade, The Netherlands  
*Rep. Donald Manzullo, R-IL*

Bryan Norrington, USA  
*Rep. Ileana Ros-Lehtinen, R-FL*

Natalie Chwalisz, Germany  
*Rep. Donald Payne, D-NJ*

Mia Pallisgaard Hansen, Denmark  
*Rep. Eliot Engel, D-NY*

Franziska Seeck  
*Rep. Grace Napolitano, D-CA*

Adi Cohen, Israel  
*The Huffington Post*

“The HIA-Lantos Fellowship gave me a powerful platform from which I could partake in important issues. I became a voice in the fight when I was given the opportunity to write a speech for my Congressman.”

**Mia Pallisgaard Hansen,**  
Denmark, 2011 Senior Fellow



Senior Fellow Emilie Johansen in Washington DC during her Lantos-Humanity in Action Congressional Fellowship

# Pat Cox-Humanity in Action Fellowship Program in the European Parliament

Program Coordinator  
Mona Shair

## Partner Organizations

The Pat Cox-Humanity in Action Fellowship is made possible in part by the generosity of the Friedrich Naumann Foundation.

## Description

The Pat Cox-Humanity in Action Fellowship is a three-month internship opportunity in the European Parliament in Brussels. Four days a week, the Fellows work in the offices of Members of the European Parliament. On Fridays, the Fellows attend seminars with high-caliber speakers from a wide variety of organizations, including NGOs, think tanks and international institutions. With the support of the fellowship's patron Pat Cox, former President of the Parliament, the fellowship introduces young, emerging leaders to the workings of the European Parliament and its commitment to ensuring global human rights.



Senior Fellow Boudewijn Sterk shaking hands with the Honorable Pat Cox in the European Parliament.

## 2010 Fellows

Martine Alonso Marquis, Canada/Spain  
*MEP Hannes Swoboda (Socialists / Austria)*

Spencer Heijnen, The Netherlands  
*MEP Livia Járóka (Christian Democrats / Hungary)*

Jamin Hasic, Bosnia and Herzegovina  
*MEP Baroness Sarah Ludford (Liberal Democrats / UK)*

Abigail Augus, USA  
*MEP Kann Kadenbach (Socialists / Austria)*

Amy Hong, USA  
*MEP Raul Romeva (Greens / Spain)*

Christian Foldager, Denmark  
*MEP Antonia Parvanova (Liberal Democrats / Bulgaria)*

Kaoutar Abousmir, France  
*MEP Sajjad Karim (Conservatives and Reformists / UK)*

Florian Druckenthaner, Germany  
*MEP Alexandra Thein (Liberal Democrats / Germany)*

Barbara Pietta, Poland  
*MEP Nirj Deva (Conservatives / UK)*

Maja Buskberg, Denmark  
*MEP Britta Thomsen (Socialists / Denmark)*

Rikke Lindum, Denmark  
*MEP Birgit Schnieper-Jastram (Christian Democrats / Germany)*

Lyske Van der Werf, The Netherlands  
*MEP Marietje Schaake\* (Liberal Democrats / The Netherlands)*

## 2011 Fellows

Isa Elowsson, Denmark  
*MEP Alexandra Thein (Liberal Democrats / Germany)*

Jessica Mar, USA  
*MEP Filip Kaczmarek (Christian Democrats / Poland)*

Joshua Cruz, USA  
*MEP Jörg Leichtfried (Socialists / Austria)*

Josua Gräbener, Germany/Ecuador  
*MEP Antonia Parvanova (Liberal Democrats / Bulgaria)*

Judith Andres, Germany  
*MEP Baroness Sarah Ludford (Liberal Democrats / UK)*

Kit Nielsen, Denmark  
*MEP Norica Nicolai (Liberal Democrats / Romania)*

Line Salmon-Legagneur, France  
*MEP Livia Járóka (Christian Democrats / Hungary)*

Nabil Berbour, France  
*MEP Marietje Schaake\* (Liberal Democrats / Netherlands)*

Nadja Groot, The Netherlands  
*MEP Jelko Kacin (Liberal Democrats / Slovenia)*

Stefan Ivanovic, Bosnia and Herzegovina  
*MEP Hannes Swoboda (Socialists / Austria)*

Subhash Ghimire, Nepal/USA  
*MEP Karin Kadenbach (Socialists / Austria)*

\* HIA Senior Fellow

“The Pat Cox Program has been an eye-opening experience. It deepened my understanding of European politics, and I have appreciated the opportunity to work with and learn from a diverse array of passionate people dedicated to improving society through the political process.”

**Jessica Mar,**  
USA, 2011 Senior Fellow

“The Fellowship helped me not only solidify some of my goals and beliefs, but also adopt fresh perspectives. Priceless.”

**Stefan Ivanovic,**  
Bosnia and Herzegovina,  
2011 Senior Fellow

# Humanity in Action San Francisco Grassroots Fellowship

Program Coordinator  
Rhian Miller

Partner Organizations  
The Humanity in Action San Francisco Fellowship was made possible by the generous sponsorship of the Richard and Rhoda Goldman Fund.

## Description

In 2010, Humanity in Action placed Senior Fellows at leading, innovative non-governmental organizations and civic institutions in California's Bay Area—a global hub for creativity and active citizenship in many spheres. From September to December, the Fellows worked four days of the working week at their respective placements, and spend the fifth participating in a seminar series exploring the region's rich tradition of and lasting potential for grassroots action and civic engagement. This Fellowship introduced young activists to social, cultural and political leaders in the San Francisco region and to ideas that could change the world.

## 2010 Humanity in Action San Francisco Fellows

Laurène Bounaud, France  
*Jewish Community Relations Council*

Ivie English, USA  
*CARECEN Central American Refugee Center*

Aisha Fukushima, Morocco  
*San Francisco Mayor's Office of Community Development*

Lisa Sig Olesen, Denmark  
*826 Valencia Writing Workshop*

Mia Pallisgaard Hansen  
*Denmark, Refugee Transitions*

Luis Santoyo-Mejia, USA  
*HERE-United, Hotel and Restaurant Workers Union*

Marissa Scheniderman, USA  
*Center for Young Women's Development*

Angad Singh, USA  
*San Francisco Human Rights Commission*



Senior Fellows on a site visit during the 2010 San Francisco Grassroots Fellowship.

“My time spent in [the HIA Fellowship] in Amsterdam continued to shape me after I returned home; the lens through which I view the world has been broadened. The HIA experience was a gift that keeps on giving.”

**Ivie English,**  
USA, 2010 Senior Fellow

# Humanity in Action Workshop at the Fundamental Rights Agency

Program Director  
Morten Kjaerum

Partner Organization  
European Union Agency for Fundamental Rights (FRA)

## Description

In June 2011, Humanity in Action Senior Fellows met at the European Union Fundamental Rights Agency (FRA) in Vienna for an experimental workshop. The workshop invited Senior Fellows, representatives from Vienna-based organizations and FRA staff members to spend three days thinking boldly about human rights in Europe. Morten Kjaerum, Director of the FRA, structured the conversation around twin objectives: formulating proposals for the FRA for improving the understanding of human rights values and ideals among target audiences; and presenting a cogent expression of the experiences, aspirations and skills shared by young professionals in the human rights field in Europe.

## 2011 Participants

**Sierra Elizabeth Fleenor**  
*2009 fellow in the Dutch HIA program, currently studying at the Harvard Divinity School, USA*

**Jakob Hurrle**  
*2002 fellow in the German HIA program, director of the Multicultural Center Prague*

**Nick Micinski**  
*2009 fellow in the Dutch HIA program, Communication and Training Officer at the Migrant and Refugee Communities Forum, London*

**Morten Velsing Nielsen**  
*2010 fellow in the Danish HIA program, Student of Public Administration at Roskilde University*

**Inge Sidenius Petersen**  
*2007 fellow in the Danish HIA program, Project Assistant at Danish Institute for Human Rights*

**Lisa Sig Olesen**  
*2010 fellow in the Danish HIA program, student of culture and Communication at the University of Southern Denmark*

**Marta Sykut**  
*2010 fellow in the Polish HIA program, Placement Officer in Stichting Vrijvillige Internationale Aktie Amsterdam*

## Humanity in Action's First Book and First Film

Humanity in Action is proud to have published its first book, *Reflections on the Holocaust*, and produced its first film, “Just People: A Quest for Social Souls with Independent Minds,” in 2011. Both are high-quality, original products of Humanity in Action’s cooperation with young thinkers and artists. Humanity in Action is seeking to widely distribute both the book and the film as educational tools and beautiful—in every sense—reflections on the histories and questions with which Humanity in Action is occupied.

*Reflections on the Holocaust*, edited by Senior Fellow Julia Zarankin, is a collection of essays by students, board members and lecturers who have participated in Humanity in Action’s programs between 1997 and 2010. Interdisciplinary and intellectually rigorous, the essays explore past and present examples of resistance to injustice and emphasize the responsibilities falling upon future citizens to protect our diverse societies. The book’s probing texts are supplemented by beautiful photographs, taken by Humanity in Action Fellows during their programs, and immensely creative graphic design by Werner Design Works. Humanity in Action is grateful to the Dutch Ministry of Health, Welfare and Sport for its support of this meaningful project and to the The Lucius N. Littauer Foundation for supporting the book’s second printing.

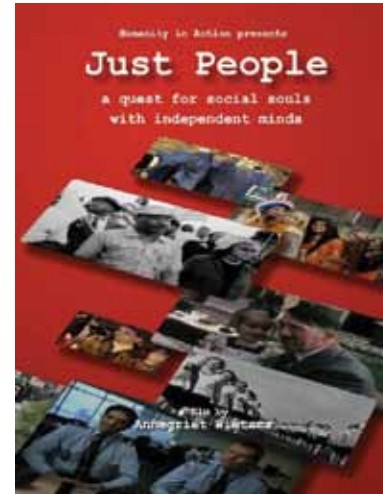
“Just People: A Quest for Social Souls with Independent Minds” is the work of acclaimed Dutch filmmaker Annegriet Wietsma. It is a filmic essay about the challenges and complexities of being an independent individual within society—how not to be a bystander, how to dare break from the crowd. The film poses the question that should challenge every generation since the Holocaust: What would I have done, living there and then? To this end, “Just People” connects past and present in a stunning fabric of global images and voices.



“What a superb piece of work to hold and examine—so haunting, somber, and poignant, and so true to the subject matter. Quite simply the best-designed book I have seen in a long time.”

**Ron Chernow**

Author, 2011 Pulitzer Prize Winner



“Enlightening, artistically rendered for maximum thematic impact—a game changer in the field of historical documentaries... that challenges the audiences to be more than passive witnesses.”

**Michael Soussan**

Journalist and professor of international affairs in New York

# Humanity in Action Staff

## United States

Judith Goldstein  
*Founder and Executive Director*

Philip Ugelow  
*Deputy Executive Director*

Bob Viola  
*Chief Financial Officer*

Pamela Rykowski  
*Administrative and Communications Director*

Brian Jacobs  
*IT Coordinator*

Corinne Arnold  
*Lantos-Humanity in Action Congressional Fellowship Coordinator*

Rhian Miller  
*San Francisco Grassroots Fellowship Coordinator*

Paull Randt  
*Special Programs Coordinator (2010)*

Luisel Peña  
*Program Coordinator (2010)*

Barbara Klen  
*Program Officer*

## Belgium

Mona Shair  
*Pat Cox-Humanity in Action Fellowship Coordinator*

## Bosnia and Herzegovina

Elma Hodzic  
*Program Coordinator*

## Denmark

Morten Ostervang  
*National Director*

“The passion of the staff and  
Fellows was palpable from  
the first day.”

**David Soto-Karlin, USA**  
2011 Senior Fellow

Ulla Bisgaard  
*National Director (2010)*

Magnus Harrison  
*Program Coordinator*

Emilie H. Johansen  
*Program Coordinator (2010)*

Jeppe Langkjær  
*Intern (Spring 2010)*

Ea Arnoldi  
*Intern (Summer 2010)*

Jennifer Marcy  
*Intern (Summer 2010)*

Sara Storm  
*Intern (Fall 2010)*

Björg Ilso Klinkby  
*Intern (Fall 2010)*

Aisha Fukushima  
*Intern (Summer 2011)*

Anna Christensen  
*Intern (Spring 2011)*

Jonas Diamant Hahn-Petersen  
*Intern (Spring 2011)*

Vibeke Førrisdahl  
*Intern (Fall 2011)*

Jakob Skovgaard  
*Intern (Fall 2011)*

Una Marquard  
*Volunteer (Fall 2011)*

## France

Tara Dickman  
*National Director*

Laurène Bounaud-Verhaeghe  
*Program Coordinator*

Pauline Bories  
*Program Coordinator (2010)*

Martin Michelot  
*Intern (2010)*

Amine Laqsiouar  
*Intern (2010)*

Aaron Welt  
*Intern (2010)*

Alison Knight  
*Intern (2011)*

## Germany

Antje Scheidler  
*National Director*

Anne Stalfort  
*Director of Cooperations*

Anton Guhl  
*Program Coordinator*

Shayne Henry  
*Intern (2010)*

Holly Johnson  
*Intern (2011)*

## Poland

Monika Mazur-Rafał  
*National Director*

Magda Szarota  
*Program Coordinator*

Janepicha Chev-Isarakul  
*Intern (2010)*

Marta Kozłowska  
*Intern (2011)*

## The Netherlands

Nienke Venema  
*National Director*

Maarten van der Meer  
*National Director (2010-11)*

Christel Groot  
*Program Coordinator*

Barbara Klen  
*TITLE? (2010)*

Deva-Dee Silice  
*Intern (2010)*

Willem van Golstein Brouwers  
*Intern (2010)*

Spencer Heijnen  
*Intern (2011)*

Flora Mendoza  
*Intern (2011)*

# Humanity in Action Boards of Directors

## Humanity in Action, Inc.

Hans Binnendijk  
*Chair*

Karen Lavine  
*Esq., Vice Chair*  
Nathan/Lavine Group

Anthony Knerr  
*Vice-Chair (2011)*  
Managing Director, Anthony Knerr Associates

Simon Rosof\*  
*Secretary*  
Associate Product Manager, Bristol-Myers Squibb

Irwin Cohen  
*Treasurer (2010)*  
Managing Partner, Deloitte & Touche LLP  
(retired)

Euan Baird  
Former Chairman of Schlumberger

Eric Berman  
Partner, Kekst & Company

Laurent Blivet  
*Chair Humanity in Action France (2010)*  
Principal, The Boston Consulting Group

Nicole Patricia Curvin  
Dean of Admissions, Marlboro College

The Honorable Francois Delattre  
Ambassador of France to the United States

Boris O. Dittrich (2010)  
Advocacy Director, LGBT Rights Program,  
Human Rights Watch

Michael Eckhart  
Managing Director, Global Head of Environmental  
Finance and Sustainability, Institutional Clients,  
Citigroup

\* Humanity in Action Senior Fellow



Simon Rosof (Humanity in Action Senior Fellow and Board Member) and Judith Goldstein (Executive Director) with the Honorable John Lewis at a Humanity in Action fundraising event in New York City.

Alexander Ege\*  
*President, European Senior Fellows Network (2010)*  
Head of Section, Danish Foreign Ministry

Majid El Jarroudi  
*Chair, Humanity in Action France*  
Founder and Director of ADIVE (Agence Pour la  
Diversité Entrepreneuriale)

Linda Gallanter  
Educational Consultant, The Educated Choice

Daniel Goldhagen (2010)  
Political Scientist, Center for European Studies,  
Harvard University

Judith S. Goldstein  
*Founder and Executive Director*  
Humanity in Action

Claude Grunitzsky  
Chairman / Editor in Chief, TRUE

Felix Guttman  
Owner, Canal Company

David Hales  
President, College of the Atlantic

Emma Herman\*  
*President, European Senior Fellows Network*

Puck Huitsing, Chair  
*HIA Netherlands (2011)*  
General Manager of Acquisitions, National  
Archives, The Hague

Maren Imhoff  
Vice President of Development, The Rockefeller  
University

Anders Jerichow  
*Chair, HIA Denmark*  
Senior Correspondent, columnist and editorialist,  
Politiken

The Honorable Renée Jones-Bos  
Ambassador of the Netherlands to the United  
States

Martin Kaplan, Esq.  
WilmerHale

Neil Karbank, Chair Emeritus  
Manson & Karbank

The Honorable Robert Kupiecki  
Ambassador of the Republic of Poland to the  
United States

David Levering Lewis (2010)  
Julius Silver University Professor & Professor of  
History, New York University

Heather Lord\*  
MPA Candidate, Woodrow Wilson School,  
Princeton University

David Mandel-Anthony\*  
*President, American Senior Fellows Association (2010)*  
JD Candidate, Fordham University

Jonathan Marder  
Jonathan Marder + Company

Sue B. Mercy (2010)

Ida Nicholaisen  
Senior Research Fellow, Nordic Institute of Asian  
Studies, Copenhagen University  
Vice-Chair, UN Permanent Forum on Indigenous  
Issues

Bernard Nussbaum  
Senior Partner, Wachtel Lipton Rosen & Katz

# Humanity in Action Boards of Directors

The Honorable Friis Arne Petersen (2010)  
Ambassador of Denmark to the United States

Jennifer Raab (2010)  
President, Hunter College

Janusz Reiter  
*Chair, Humanity in Action Poland*  
President, Center for International Relations

Stuart Rosen (2010)  
Partner, Weil Gotshal & Manges LLP

John Rossant  
Executive Chairman, PublicisLive

The Honorable Klaus Scharioth  
Ambassador to the United States, Federal  
Republic of Germany

Dirk Schmalenbach  
*Chair, Humanity in Action Germany*  
Partner, Freshfields Bruckhaus Deringer

Cornelia Schmalz-Jacobsen  
Former Member, German Bundestag  
Former Federal Commissioner for Foreigners'  
Affairs

William M. Spencer  
Owner, Spencer Crowley

Catherine Stimpson  
Dean, Graduate School of Arts & Sciences, New  
York University

The Honorable Peter Taksoe-Jensen  
Ambassador of Denmark to the United States

Harry Van Den Bergh  
*Chair, Humanity in Action The Netherlands*

The Honorable Pierre Vimont (2011)  
Ambassador to the United States, French  
Embassy

Mark Vlastic  
Senior Fellow & Adjunct Professor of Law,  
Institute for Law, Science & Global Security,  
Georgetown University

## Humanity in Action Bosnia and Herzegovina

Lamija Tanović  
*Chair*  
Professor, University of Sarajevo; Founding Chair,  
United World College Mostar

Davorin Pavelić  
*Development Consultant*

Enes Tuna\*  
*Translator*

Harun Gadžo\*  
*Lawyer*

Barbara Klen\*  
*AAM Consulting*

Dajana Džindo\*  
*Program Coordinator*  
Humanity in Action Bosnia and Herzegovina

Selma Zahirović\*

## Humanity in Action Denmark

Anders Jerichow  
*Chairman*  
Journalist and Editor at Politiken and Chairman  
of the Danish PEN Association

Eva Maria Lassen  
*Deputy Chairman*  
Senior Researcher and Head of Department at  
the Danish Institute of Human Rights

Samuel Magid  
*Treasurer*  
Associate Principle at McKinsey & Co. Denmark

“The HIA Amsterdam  
program caused me to  
rethink things as trivial as the  
saying “as American as apple  
pie,” and as critical as the  
black vs. white racial binary  
that persists in the United  
States.”

**Amber Henry,**  
USA, 2010 Senior Fellow

Yildiz Akdogan  
Former MP for the Danish Social Democrats

Tyge Lehmann  
Former Ambassador for Denmark

Rasmus Grue Christensen\*  
Secretary General for the Danish Red Cross  
Youth Association

Isabella Mousavizadeh Smith  
Owner of Books & Company

Eva Truelsen  
Director of Women's House (1980-2002) and  
OAK Foundation Denmark (2002-2008)

## Humanity in Action France

Majid El Jarroudi  
*Chairman*  
Founder and Executive Director, Agency of  
Entrepreneurial Diversity

Philippe Manière  
*Vice Chairman*  
Managing Partner, Footprint > consultants

André Added  
*Secretary*  
President, Institut Français de l'Intelligence  
Economique

Anne-Lorraine Bujon  
*Treasurer*  
Managing Editor, Conventions, Institut des  
Hautes Etudes pour la Justice

Patrick Weil  
*Honorary Chairman*  
Director of Research, CNRS

Benjamin Blavier  
Managing Director, Passeport Avenir

Amaya Bloch Lainé  
Communications Consultant

Laurent Blivet  
Consultant, Spencer Stuart

Mathias Emmerich  
Senior Vice President, Publicis Groupe

Pierre Hudry  
Managing Director, Goldman Sachs

Jérôme Kohler  
Director, Philanthropic Initiative

Janice Mitchell (2010)  
Legal Counsel, Analyst and Regulatory Manager,  
Edmond de Rothschild Multi Management

Jay Nirsimloo  
Managing Director, KPMG Audit

## Humanity in Action Germany

Dr. Dirk Schmalenbach  
*Chair*  
Partner, Freshfields Bruckhaus Deringer

Dr. Ulrich Ivo von Trotha  
*Vice-Chair*  
Business Consultant

Andreas Jahn  
*Treasurer*  
Pietsch + Jahn Tax Consultancy

\* HIA Senior Fellow



# Humanity in Action Boards of Directors

**Jutta Falke-Ischinger**  
Journalist

**Dr. Björn Jesse\***  
Judge

**Dr. Josef Joffe**  
Editor in Chief, Die Zeit

**Caroline Hasselmann**

**Karl Lemberg\***  
Senior Fellow Representative

**Kemal Önel\***  
Federal Ministry of Transport, Building and Urban  
Development, Senior Fellow

**Cornelia Schmalz-Jacobsen**  
*Chair Emeritus*  
Former Member of the German Bundestag /  
Federal Commissioner for Foreigners Affairs

## Humanity in Action The Netherlands

**Harry van den Bergh**  
*Acting Chair and Treasurer*  
Former Chair, Dutch Council for Refugees  
Former Member of Parliament

**Puck Huitsing**  
*Acting Chair (2011)*  
Program Director Acquisition and Archives,  
National Archive  
Board Member National Institute for Sinti and  
Roma

**Dienke Hondius**  
*Acting Chair (2010)*  
Associate Professor of History, Vrije Universiteit  
Anne Frank House

**Ed van Thijn**  
*Acting Chair (2010)*  
Co-founder Humanity in Action NL  
Former mayor of Amsterdam  
Former Minister of the Interior

\* Humanity in Action Senior Fellow

**Carla Aalse**  
Owner and Director at Aalse & Parters, HRM

**Semra Celebi\***  
Public Affairs Officer, Municipality of Amsterdam

**Iona Ebben\***  
*Acting Chair, HIA Netherlands*  
Senior Fellows Network (2010)

**Felix Guttman**  
Owner, Canal Company

**Mostafa Hilali**  
Major in the Dutch Army  
Member of the Jewish Moroccan network and  
Trans-Atlantic Commission

**Petra Stienen (2010)**  
Senior Advisor, BMC Group  
Author

**Els de Wind**  
Partner, Van Doorne Law Firm

**Veysel Yüce\***  
Former Chair, Humanity in Action Netherlands  
Senior Fellows Network

## Humanity in Action Poland

**Monika Mazur-Rafał**  
*President*  
National Director, Humanity in Action Poland

**Magda Szarota**  
*Program Coordinator*  
Humanity in Action Poland

**Eugeniusz Smolar**  
*President (2010)*  
Former President of the Center for International  
Relations; Co-founder, Aneks Publishing House;  
Former Director, BBC World Service, Polish  
Section

# Advisory Boards

## American Planning Board

Ebone Bishop\*  
David Carpman\*  
David Chiel  
Mimi Corcoran (2010)  
Nicole Curvin  
Talia Dubovi\*  
Christine Dwyer  
Michael Ewart\*  
Melinda Fine  
Robert Friedman  
Linda Gallanter  
Tanya George  
Judith S. Goldstein  
Danielle Goonan\*  
David Hales  
Adam Jed\*  
Martin S. Kaplan  
Neil Karbank  
Zachary Kaufman\*  
Jennifer Klot  
Justin Krebs  
Claire Lauterbach\* (2010)  
Karine Lavine  
Mary Shannon Little (2010)  
Cynthia Livingston  
Heather Lord\*  
Terin Mayer\*  
Burt Neuborne  
Zach Newmann\*  
Alexandra Perina\*  
Louis Rabineau (2010)  
Michelle Rosenthal\*  
Simon Rosof\* (2010)  
Alan Schlechter  
Peter Schuck  
Ruth Shoemaker Wood\*  
Mariko Silver\*  
Marc Silverman\*  
J. Ronald Spencer  
William M. Spencer  
William Spencer  
Mario Sturla\*

Mark Vlastic  
Rachel Maggie Whelan\*  
Adrian Wilairat\*

## Humanity in Action Denmark Advisory Board

Cecilie Felicia Stokholm Banke  
Ulla Gade Bisgaard  
Peter Brandes  
Peter Brückner  
Jonas Christoffersen  
Henrik Dahl  
Olga Ege\*  
Ulrik Federspiel  
Lene Fiorini (2010)  
Morten Kjærum  
Mikkel Landsdorf\*  
Steen Langebæk  
Pui Ling Lau  
Birgit Lindsnæs  
Per Magid  
Bent Melchior  
Nina Melchior  
Ida Nicolaisen  
Esther Nørregaard-Nielsen  
Helle Porsdam  
Hassan Preisler  
Herbert Pundik  
Uffe Stormgaard  
Lise Svanholm  
Frederik Thuesen  
Christian Wegener  
Julia Winding\*

## Humanity in Action The Netherlands Advisory Board

Yoeri Albrecht  
Hans Blom  
Frank Bovenkerk  
Rosi Braidotti  
Carel Davidson  
Carolina de Bourbon de Parme  
Tom de Swaan

Victor Halberstadt  
Ben Knapen  
David Lilienthal  
Frieda Menco  
Awraham Soetendorp  
Lily Sprangers  
Ed van Thijn  
Pieter van Dijk  
Yvonne van Rooy  
Edward van Voolen  
Jan Veldhuis

## Humanity in Action Poland Programming Board

Janusz Reiter, President  
Zbigniew Bujak  
Michał Kowalczewski  
Jan Król  
Waldemar Markiewicz  
Tadeusz Mazowiecki  
Eugeniusz Smolar  
Roland Sprung  
Dariusz Stola  
Stefan Twardak  
Adam Uszpolewicz  
Andrzej Wielowieyski  
Henryk Wujec

“The month I spent at the  
HIA program struck me so  
much that at a certain point  
I wanted to completely  
change the course of my life.”

**Boris Maksimović,**  
Bosnia and Herzegovina,  
2011 Senior Fellow

\* Humanity in Action Senior Fellow

## Contributors

**H**umanity in Action is grateful to the many agencies, foundations, individuals, Senior Fellows, and board members who have supported its 2010 and 2011 programs. We are delighted to acknowledge their generosity.

### Contributors to Humanity in Action, Inc.

Visionaries (\$100,000—499,999)  
Richard and Rhoda Goldman Fund, Robert K. Steel Family Foundation

Benefactors (\$50,000—99,999)  
The Dobkin Family Foundation, Linda and Sanford Gallanter, The Germeshausen Foundation, The Hurford Foundation

Partners (\$25,000—49,999)  
Bloomberg LP, The William H. Donner Foundation, The Lantos Foundation for Human Rights and Justice, Sue B. and Eugene Mercy Jr.

Advocates (\$10,000—24,999)  
Hamza B. Alkholi, Anonymous, D. Euan Baird, Donner Philanthropic Fund of the Pikes Peak Community Foundation, The Judy and Albert Glickman Family Fund, Martin S. Kaplan, Neil Karbank, Karen Lavine and Donald Kilpatrick, The Bernard W. Nussbaum Family Foundation, Publicis Groupe, PublicisLive, Nancy and Henry Schacht, The Strypemonde Foundation, Michel Wallerstein

Sponsors (\$5,000—9,999)  
Eric and Elizabeth Berman, The Bertelsmann Foundation, Rhett Brandon, Leslie Burnett, Emilio W. Cividanes, Copyright Clearance Center, Jean Doumanian, Robert and Nancy Downey, Michael Eckhart, Elsevier Foundation, Hamilton Street Family Foundation, Kekst and Company Inc., Anthony Knerr, LexisNexis, The Lucius N.

\* Humanity in Action Senior Fellow

Littauer Foundation, Kathleen M. McDonald, William M. Spencer and Patricia D. Bruck, Marissa C. Wesley

Friends (\$1,000—4,999)  
Noura Al Kaabi, Corine Arnold and Victor Cramer, Atlantic Media Inc., Jon Baumgarten, Jeffrey and Mary Bijur, Katherine and David Bradley, Wayne N. Bradley, William Spencer and Patricia D. Bruck, Peter and Susi Brundage, Philippe Camus, Benjamin Case, Ron Chernow, Irwin Cohen, Barry and Bobbi Collier, Ed Davis, Christine Dwyer, Neil Flax, Jonno Forman\*, French American Charitable Trust, Edward and Arlyn Gardner, The Deane A. and John D. Gilliam Foundation, Neil Goldmacher, William and Serra Goldman, Jean-Claude Gruffat, Benjamin Harburg\*, William H. Herrman, Maren Imhoff, Adam Jed\*, James C. Kautz, James P. Kelly, Jeffrey L. Kenner, Louise and Jack Levin Fund, Robert A. Lipstein, Heather Lord\*, Metzger-Price Fund, MG and Company, MJK Family Foundation, Robin Neustein, Edward and Helen Nicoll, Jane Overman, Chuck Palmer, Paul Hastings Janofsky & Walker LLP, Shirley Pechter, Dorothy Perlow Fund, Andrew Prozes, Jennifer Raab, Felix & Elizabeth Rohatyn Foundation, Stuart and Suzanne Rosen, John and Antonella Rossant, Alan and Carlyn Schlechter, Peter and Marcy Schuck, Peter H. Sellers, Joan Shigekawa, Adam J. and Erica Silk, Mark R. and Tema Kaiser Silk, St. Croix Valley Foundation, Catherine Stimpson, Karen Stokes, The Alan & Katherine Stroock Fund, Ezra N. Suleiman, Barbara Tarmy, Enzo Viscusi, Jonathan and Candace Wainwright, Mike Walsh

Contributors (\$1—999)  
William H. and Vicki S. Abrams, Jill W. Abrahams, Andrea Abramson, Tosin Agbabiaka\*, Anastasia Aguiar\*, Owusu

“Everybody should have the HIA experience. It is vital for a global citizen.”

**Thomas Colerick,**  
Denmark, 2011 Senior Fellow

Akoto\*, Carlos Alfaro, Sesi Aliu\*, Ben Allen\*, Ken Allen, Gayle and Kennard Allen, Michael and Elena Allen, Olivia Andrzejczak\*, Anonymous, Christina Antonakos-Wallace\*, Alec Arellano\*, Diane Arvonio-Antonaccio, Fatimah Asghar\*, Rita Astoor\*, Abbey Augus\*, Oscar Baez\*, Sarah Bagge\* Abigail Balbale\*, The Ballard Family Foundation, Irwin Saviers Ballard LLC, Jodi and Craig Balsam, Patricia and Dean Balsamini, Mina Barahimi\*, Alex Bartik\*, William Baskerville\*, Mette Bastholm Jensen\*, Galen Baynes\*, BCRS Associates LLC, Elisabeth Becker\*, Seth Bergeson\*, Charles and Trudy Berman, Nancy Berman, Jennifer Bescher, Leon Joseph Bijou, Anika Binnendijk\*, Dana Binnendijk\*, Hans Binnendijk, Ebone Bishop\*, Robert and Nancy Blank, Jason Blau\*, Marilyn Blaustein, Billy Blaustein\*, Abraham and Iris Block, Ronald H. and Diane S. Blum, Kali Borkoski\*, Kimberly Boettger\*, Matthew Bowlby\*, Sarah Brajtbord\*, Ehren Brav\*, Elizabeth Breese\*, Michael and Kathryn Brickner\*, Kathryn Briger, Bristol-Myers Squipp Foundation, Charles Bronfman, Julia Brooks\*, Katie Brooks\*, Glenn Brown, Federico Brusa\*, Molly Bryson\*, Douglas and Estey Buck, Sarah Burford\*, Kelly Bunch\*, Masha Burina\*, Jonas Caballero\*, Jason Campbell\*, Matthew Canfield\*, David Carpman\*, Megan Carroll\*, Marion E. Cassese, C. Martin Caver\*, Rajinderpal Chahal\*, Adam Chalker\*, Allister Chang\*, Stephanie Chang\*, Janepicha Cheva-Isarakul\*, Paul Chiariello\*, Sharon Chin\*, Mara Chinelli\*, Clara Chow\*, Celia Choy\*, Charmaine Chua\*, Natalie Chwalisz\*, Yedidya Cohen\*, Yoni Cohen\*, Nita Colaco\*, William and Marjorie Coleman, Bethany Coleman-Fire\*, James C. Colihan, Andrea Concannon, Lucille B. Conklin, James Conroy, Joshua Cruz\*, M. Louise Curley, Molly Curren Rowles\*, Nicole Curvin, Judy and Aaron Daniels, Peggy and Dick Danziger, Amish Dave\*, Mark and Diane Davidner, Alice and Morton Davidson, Mary and Charles De Bare, Luciana Debenedetti\*, Mathieu Desruisseaux\*, Susan Deutsch, Dan Devroye\*, Reny Diaz\*, Carol DiBattiste, Rocio Digon\*, Bita Diomande\*, Boris Dittrich and Jehoshua Rozenman, Rachel Dizard\*, Glynnis J. Doda, Chad Doobay\*, T. Christopher Donnelly, Lydia Downing\*, Talia Dubovi\*, Eric Dwoskin\*, Shahar Eberzhon\*, Rose Ehler\*, Stephen and Lois Eisen, Jesse Elliott\*, Mark and Lucy Elliott, Sophie Elsner\*, Gretchen Enbring\*, Diana Lovett\*, Nakisha Evans\*, Michael Ewart\*, Zachariah Falconer-Stout\*, Lesley Farby\*, Nadia Farjood\*, Greg and Catherine Farrell, Nicholas Farrell\*, Charles Faruki, Ali Fedder\*, Alfred and Harriet Feinman Foundation, Priya Fielding-Singh\*, Sierra Fleenor\*, Elizabeth Floyd\*, John Foster\*, Nancy and Lee Frank, Robert Friedman, Mehmet Emre Furtun\*, Nathan Furukawa\*, Christopher Gagne and Christine Topinka-Reeves\*, Marta Galecki\*, Adriana Garcia\*, Moabi Garebamonno\*, Michael and Francine Garin, Kimmie Garner\*, Brett Garrett\*, Jessamy Garver-Affeldt\*, Roman Gautam\*, GE Foundation, Tanya George and Norman S. Rosenberg, Casey Gerald\*, Trish Gibson, Rory Gillis\*, Roslyn Ginsberg, Barry and Karen Goldberg, Diane and Bob Goldberg, Mark Goldberg\*, Goldstein Family Foundation, Judith Goldstein, Julie Goldweitz, Celia Gomez\*, Frank Goodman and Jane Benjamin, Danielle Goonan\*, Katharine Gricevich\*, Becky Grossman\*, Virginia Grumbach, Claude

## Contributors

Grunitzky, Anna Guarneri\*, Gagan Gupta\*, Alex Hackford\*, David Hales, Sophia Hall\*, Sheri Halpern\*, Matthew Haney\*, Christopher Hanson\*, Laura Hanson\*, Deborah Hart Klein, Walter Harrison III and Ann Howard, Martha Head, John Heffner\*, Amber Henry\*, Shayne Henry\*, Louis Henston, Michael Hirschhorn, Jeffrey Hochsteder\*, Amy Hong\*, Ann and Henry Horbaczewski, Anthony and Cynthia Hornig, Sarah Howard\*, Thomas Huddleston\*, William and Gail Huddleston, Patrice Hutton\*, R. William Ide III, Shoshana Iliach\*, Rbui L. Iniguez, Ruthanne and James Iselin, Burcu Islam\*, Najhee Jackson\*, Kenneth and Gail Jaffe, Thomas and Amanda Jaffe, Ellen and Peter Jakobson, Elizabeth Jenke, Amy Jensen\*, Corey Jentry\*, Natalie Jesionka\*, Holly Johnson\*, Suzanne Nora and David G. Johnson, Mary Ann Jorgenson, Lady Barbara Judge, Jennifer Jun\*, Pedja Jurisic\*, Shawn Kaminsky\*, Cynthia Kaplan and David Froelich, Susan Kargman and Robert Siegel, Zachary Kaufman\*, Ethan Kay\*, Judith S. Kaye, Tanya Keenan\*, Zoe Kiefer\*, Michael Keller\*, Alison Kenney\*, Emily Kenney\*, Mark Kharas\*, Alissa King\*, Fitz King\*, Cameron Kinslow\*, Nicole Kirkwood\*, Michael Klipper, Joseph Klyde, Steven Kochevar\*, Joseph Kolker\*, Scott Koniecko, Elizabeth Krasner\*, Hugo Krawczyk, Liat Krawczyk\*, Kenneth and Janice Kunichika, Michael Kunichika\*, Keith Kupferschmid, Ylber Kusari\*, Raymond M. and Ruth S. Kuzava, Victoria Kwan\*, George Labalme, Neel Lalchandani\*, Jeffrey Lamm, Marla Landa\*, Anne Langford\*, Amy Larsen\*, Benjamin Larson\*, David Lau\*, Claire Lauterbach\*, CN Lawrence, Emmanuelle Lawrence\*, Christina Lee\*, Linda and Paul Lee, Sun Lee\*, Fredric C. Leffler, Maria and Jack Lehman, Airiin Lehtmetts, Karl Lemberg\*, Nikko Lencek-Inagaki\*, Levitt Charitable Fund, John S. Levy, Bronwyn

“I look forward to maintaining the friendships built over those five weeks and being part of the HIA network for years to come.”

**Monica Mukerjee, USA**  
2010 Senior Fellow

Lewis\*, David Liebers\*, Samson Lim\*, Patrick Linn\*, Cynthia Livingston, Charles Lockwood\*, Alexandra Lu\*, Jakob Lund\*, Ahmed Mabruk\*, Lars Madsen\*, Andrew Maki\*, Katie Manbachi\*, Elise Mandel and Joseph Anthony, David Mandel-Anthony\*, Steven M. Manzo, Jessica Mar\*, Darya Marchenkova\*, Jennifer Marcy\*, Alexandra Margolis\*, Jennifer and Andrew Marrus, Lillian Marsh\*, Timothy and Cynthia Mascheroni, Lukasz Maslanka\*, Andy Matz, Peter and Leni May, Terin Mayer\*, Maureen McArdle, Gwyneth McClendon\*, Janet L. McDavid, Brian McElroy\*, Michael McGiffert, Christopher McLaurin\*, Kristin Meagher\*, Elidor Mehilli\*, Ashok and Abhilasha Mehta, Don Melnick and Mary Pearl, Thomas G. Mendell, Alan M. Mendelson, Flora Mendoza\*, Benjamin Mericli\*, Geraldine and Norman Merksamer, Michael Mervis, Susan Mesner and Mark Hage, Katie Mesner-Hage\*, Amre Metwally\*, David Michael\*, Gertrude G. Michelson, Nicholas Micinski\*, Thomas Miller\*, Jonathan Miner\*, Alice Minor\*, Andrew Moe\*, Christopher A. Mohr, Ursula Moffitt\*, Anne Moore, Christian A. Moree\*, Ava Morgenstern\*, James C. Morphy, Allison Morris\*, Jessica Mowles\*, MSLGroup, David Muldberg, Fatimah Muhammad\*, Dambudzo Muzenda\*, Nungari Mwangi\*, Anita Nabha\*,

Irene Ndikumwenayo\*, Peter C. Neger, Joshua Nelson\*, Zachary Neumann\*, John and Ellen Newell, Etan Newman\*, Josephine Ngo\*, Ida Nicolaisen, David Nimmer, Anna Ninan\*, Jessica Oats\*, Sharon Obialo\*, Bethany Ojalehto\*, Sally Ong\*, Tim and Jane Orr, Benjamin Overton\*, Seth Packrone\*, Lilly Padia\*, Leah Page, Nilakshi Parndigamage\*, Hector Pascual Alvarez\*, Anders Pedersen\*, Jesper Pedersen\* and Anna Dolinsky\*, Luisel Pena\*, Jessica Peng\*, Martin Penner\*, Alexandra Perina\*, Matthew Pesko\*, David Peyton Jr.\*, Scott Phelps\*, Marian Pillsbury, Jay Pinho\*, Sandy Placido\*, James and Nancy Quinn, Asad Rahim\*, Andrew Rak, Ryan Rallanka\*, Kevin Ramser\*, Paull Randt\*, Sophie Raseman\*, Sarmed Rashid\*, Jane D. Rau, Irene Rauchenberger, Elizabeth Rector, Ezekiel Rediker\*, Ingrid and Marvin Reed, Stephen Reed\*, Reed Smith LLP, Spencer Reiss, Ryan Richards\*, Melissa Richer\*, Nancy D. Rife and Emilie K. Minnick\*, Joseph Rinaldi, Joan Ringelheim, Ariel Ritchin\*, Liz Robbins, Annie Roberts\*, Neil Rolde, Michelle Rosenthal\*, Alan and Patricia Rosof, Benjamin Rosof, Jeremy Rosof, Simon Rosof\*, Thomas J. Rossant, Elizabeth Rossi\*, Shahin Rothermel\*, Shirley and Seymour Rubin, Luis Santoyo-Mejia\*, R. Mark Saviers, Brad Eric Scheler and Amy Frolick, Noam Schimmel\*, Beth K. and Lee D. Schlanger, Linda and Donald Schlenger, Cornelia Schmalz-Jacobsen, Ana Schneiderman, Marissa Schneiderman\*, Michael and Lora Schultz, Miriam Schwedt\*, Sandra Scoseria Katz\*, Mark Seecley, Indra Sen, Courtney Sender\*, Alina Shabashevich\*, Aakash Shah\*, Kelly Shackelford\*, Chelsea Sharon\*, Rebecca Sherman\*, Ruth Shoemaker Wood\*, Michelle Shofet\*, Shuch Family Foundation, Ruth and Jermone A. Siegel Foundation, John C. Sienkiewicz, Jordan W. Siev, Deva-Dee Silice\*, Mariko Silver\*, Marc

Silverman\* and Laurel Grodman, Renee Simonton, Charles Sims, Angad Singh\*, Kyera Singleton\*, Gauthami Soma\*, Stephen and Katherine Somers, Ted Somers\*, Molly Spellman\*, Ronald Spencer, Pedro Spivakovsky-Gonzalez\*, Florence and Bernard Stoll, Amanda Stone\*, Brian Stout\*, William S. Strong, Mira Stulman, Ira Stup\*, Mario Sturla\*, Nevenka Subotic-Burina, Timothy and Mertyce Sudeith, Jennifer Suisman, David Sullivan\*, Kimberly Sullivan\*, Natalie Sullivan\*, Jay Surdukowski\*, Alicia Sutton\*, James and Roberta Swenson, Darren Teshima\*, Shiloh Tillemann-Dick\*, Alice M. Thorpe, Ben\* and Joanna Trachtenberg, Steve and Francine Trachtenberg, Barbara Trimble, Katherine Trujillo\*, Diana Tung\*, Aisha Turner\*, Amy Turner\*, Beth and Lewis Turner, Philip Ugelow\*, Richard and Susan Ugelow, Susan Unterberg, Alok Vaid-Menon\*, Robert Vainshtein\*, Jesse Van Tol\*, Elissa Vinnik\*, Michele Vivona, Mark Vlastic, Corey Walker\*, Samuel Walker\*, Tenzin Wangmo\*, Raffi Wartanian\*, John Weber, John and Virginia Weinmann, Charles Weinograd\*, Thomas Weirich\*, Aaron Welt\*, David Wertime\*, Amanda Wetzel\*, Richard and Carol Wetzel, Rachel Maggie Whelan\*, Janine White\*, Adrian Wilairat\*, Arthur Robin Williams\*, Lindsay Williams\*, Sean Williams\*, J. Paul Williamson, Robert and Jane Willis, Steve Wilner, Steven and Ellen Wilner, Aurora Winslade\*, Roger Witten, Lisa and Frank Wohl, Casey Wojtalewicz\*, Tsione Wolde-Michael\*, I. Peter Wolff, Michael Wong & Jaymie Meyer, Philippe Woog, Spencer Xiangjiandangzhi\*, Thomas Yamin, Kan Yan\*, Jonathan Yazer\*, Harvey and Barbara York, Julia Zarankin\*, Alexander Zevin\*, Chloe Zimmerman\*, Catherine Zinnel\*, Gary Zwerling

\* Humanity in Action Senior Fellow

# Contributors

## Contributors to Humanity in Action Denmark

Aage og Johanne Louis-Hansens Fond, The American Embassy in Denmark, British Council, Columbus Fonden, Danidas Oplysningsbevilling, Ellen Hørups Fond, EU-Nævnet, Franz Hoffmanns Mindelegat, Hermod Lannungs Fond, Knud Højgaard's Fond, Lauritzen Fonden, Lemvig-Müller Fonden, OAK Foundation, Oticon Fonden, Overlæge Andersen og Hustrus Legat, Politiken Fonden, Poula Nissens Fond, Socialministeriet, Undervisningsministeriet

## Contributors to Humanity in Action Deutschland e.V.

Auswärtiges Amt (Federal Foreign Office), EU Programme Grundtvig for Adult Education, European Union Programme for Lifelong Learning, Federal Republic of Germany / Federal Foreign Office, Foundation "Remembrance, Responsibility and Future" (Stiftung "Erinnerung, Verantwortung und Zukunft"), Möllgaard Stiftung im Stifterverband für die deutsche Wissenschaft

Private and Senior Fellow Donors  
Hüsrev Akaslan\*, Julia Brooks\*, Josef Joffe, Frank Michael Esser\*, Evelyn Maib\*, Dirk Schmalenbach, Cornelia Schmalz-Jacobsen, Anne Stalfort, Michael Wittig\*

## Contributors to Humanity in Action France

AXA Research Fund, Le City of Lyon, Le City of Paris, Conseil Général de la Seine-Saint-Denis, Dual Expat, EMA Finance, The EU Commission Education and Culture DG, Fondation pour la Mémoire de la Shoah, Fondation Prévoir, Footprint > consultants, French American Charitable Trust, KPMG S.A., L'Acscé (Agence nationale pour la Cohésion Sociale et l'Égalité des chances),

Publicis Groupe, Région Île-de-France, Région Rhône-Alpes, SARL Fincoach, Schneider Electric, sujet-objet :

### In-Kind Contributions

Accent international, Le Centre d'Histoire de la Résistance et de la Déportation, La Cité Nationale de l'Histoire de l'Immigration, Club Rhône-Alpes Diversité, ENS Lyon, L'Espace Projets Interassociatifs, L'IEP Lyon, L'Institut des Cultures d'Islam, L'Institut du Monde Arabe, Interpol, Le Mémorial de la Shoah, Barbara and Vincent Michelot, Le Musée du Quai Branly, ONLY Lyon, Yes We Can Productions

### Private and Senior Fellow Donors

Kaoutar Abousmir\*, André Added, Elodie Aïssi\*, Anonymous, Rita Astoor\*, Nabil Berbour\*, Ryan Berghoff, Laurent Blivet, Lars Bogstad, Chapuys Bouriez, Ghislain Bouriez, Lawrence Buckley, Ryan Buckley, Bret Bumerts, Anne-Lorraine Bujon, Pierre-Anthony Canovas\*, Jean-Marc Chevallier, Kitty Cook, Gillian Cull, Stephen D'Alessio, Majid El Jarroudi, Benajmin Ducol\*, Sophie Elsner\*, Mathias Emmerich, Emilie Etienne\*, Steven Feller, Justin Fung, Gregg Garrett, Jana Garrett, Tyan Ghahyasi, Judith Goldstein, Josephine Guerrero, Léila Haddouche\*, Brianna Harrison, Carol Harrison, Mara Hickey, Mike Juberg, Soraya Khadir\*, Devan King, Jérôme Kohler, Noemi Kopp-Tanaka, Kenny Kupers, Neel Lalchandani\*, Eric Lockwood, Laurie MacClinchy, Wendy MacClinchy, Erin McCandless, Philippe Manière, Janice Mitchell, Adrian Morrice, Sumie Nakaya, Shivani Nayyar, David and Kim Newton, Alexander Parisky, Ignacio Petitcollot\*, Debbie Pezman, Gonzalo Pizarro, Tammer Ramini, Andrea Sabins, Meryam Schneider, Biana Simpson, Benjamin Smith, Lee Sturgeon Day, Laurent Villeroy de Galhau, Julie Wicker

## Contributors to Humanity in Action Nederland

Dutch Council for Refugees, Holland America Friendship Foundation, Ministry for Health, Welfare and Sports, Nationaal Fonds Voor Vrijheid en Veteranenzorg, Private donors and Senior Fellows, Stichting Democratie en Media

## Contributors to Fundacja Humanity in Action Polska

Robert Bosch Stiftung, The PZU Foundation, Foundation "Remembrance, Responsibility and Future" (EVZ), The U.S. Embassy, Poland

### In-Kind Contributions

Hotel Ibis Warszawa, Centrum Stosunków Międzynarodowych/Center for International Relations, Collegium Civitas, TV Biznes

\* Humanity in Action Senior Fellow

# Financial Report

## Humanity in Action, Inc.

Sources of Revenue Support and Results of Operations\*  
For The Years Ended December 31 (Amounts in US \$)

	2010	2011
<i>Revenue</i>		
Foundation Grants	291,250	499,800
Government Grants	62,296	73,388
Individual and Business Contributions	184,107	322,475
Proceeds from Benefits	179,900	–
All Other	16,202	19,205
<b>TOTAL REVENUE</b>	<b>733,755</b>	<b>914,868</b>
<i>Expenses</i>		
Program and Program Related	365,734	468,479
Management and Support	442,000	409,694
<b>TOTAL EXPENSES</b>	<b>807,734</b>	<b>878,173</b>
<b>NET INCOME/(DEFICIT)</b>	<b>(73,979)</b>	<b>36,695</b>

## Humanity in Action European Partners

Total Revenue and Expenses\*  
For The Years Ended December 31 (Amounts in Euro €)

	Total Revenue	Total Expense	Net Income/ (Deficit)
<i>FY 2010:</i>			
Denmark	108,189	73,083	35,106
France	155,051	169,615	(14,564)
Germany	125,133	107,123	18,009
Netherlands	285,175	321,935	(36,760)
Poland	170,729	96,057	74,672
<b>COMBINED:</b>	<b>844,277</b>	<b>767,813</b>	<b>76,464</b>
<i>FY 2011:</i>			
Bosnia and Herzegovina	10,621	10,621	0
Denmark	145,518	144,860	658
France	137,377	133,542	3,834
Germany	231,438	217,008	14,430
Netherlands	396,954	409,328	(12,374)
Poland	133,976	101,118	32,858
<b>COMBINED:</b>	<b>1,055,884</b>	<b>1,016,477</b>	<b>39,406</b>

\* At the time of publication, 2011 financial data has not been certified by independent auditors.  
For more current financial information, please contact Humanity in Action.



**HUMANITY** IN  
**ACTION**